BANK OF CEYLON

Bank of Ceylon is the largest banking institution in Sri Lanka having an islandwide branch network with operations in overseas locations including a banking subsidiary in London. We are ranked among the Top 1,000 banks in the world and No.01 in Sri Lanka.

We are looking for suitably qualified person to fill the vacancy for the following position :

Manager-Cyber Resilience (Contract Basis)

Key Responsibilities

- Lead the development, maintenance, and testing of the Information Security / Cyber Incident Response Plan (CIRP), and coordinate response efforts during cyber incidents.
- Oversee the integration of cyber resilience into Business Continuity (BCP) and Disaster Recovery (DR) plans in collaboration with key stakeholders.
- Establish and manage cyber crisis management playbook(s). Conduct tabletop exercises with executives and technical teams.
- Identify vulnerabilities and gaps in the current cyber resilience posture and recommend risk mitigation strategies.
- Coordinate with IT, Risk, Compliance, Legal, HR, Audit and other Business Units to ensure resilience aligns with regulatory and business needs.
- Design and deliver cyber resilience awareness programs for business units and technical teams.
- Ensure compliance with national and international cyber laws, regulations including those from the Government of Sri Lanka (GOSL), Central Bank of Sri Lanka (CBSL) and foreign authorities.
- Maintain compliance with PCI DSS and other information security standards and frameworks including ISO 27001, and NIST Cybersecurity Framework.
- Track and report key cyber resilience metrics to executive leadership.
- Perform any other ad hoc duties or projects as assigned by the Chief Information Security Officer

Eligibility Criteria

☞ **Should be a citizen of Sri Lanka**

AND

☞ **Educational/ Professional Qualifications**

A Degree in Information Security / Cyber Security   obtained from a local or foreign university, recognized by University Grants Commission (UGC) of Sri Lanka

OR

A Degree in Computer Science / Information Technology specializing in Information / Cyber Security obtained from a local or foreign university, recognized by University Grants Commission (UGC) of Sri Lanka

OR

A Degree in Computer Science / Information Technology with a Master's Degree in Information Security/Cyber Security obtained from a local or foreign university, recognized by University Grants Commission (UGC) of Sri Lanka

AND

● Possession of at least one of following professional qualifications:
- CISSP - Certified Information Systems Security Professional.
- CISM - Certified Information Security Manager
- CRISC - Certified in Risk and Information System Control
- SANS/GIAC Certifications (e.g GCIH, GCPR)
- Certified Ethical Hacker (CEH)

☞ **Work Experience**

At least five (05) years of experience in Information/Cyber Security, technology risk management, information systems/Security auditing and at least one (01) year of experience in implementation or maintaining PCI DSS for a financial service sector.

☞ **Other Attributes**

- Ability to conduct cyber security risk assessments and provide guidance on cyber security controls
- Excellent Project Management and crisis communication skills
- Strong understanding of cyber threats, vulnerabilities and risk management techniques
- Familiarity with threat intelligence, SIEM tools and security operations
- Excellent project management ability to work cross-functionally and influence stakeholders
- Knowledge of regulatory compliance frameworks and industry standards
- Excellent organizational and leadership skills.
- Team player with sound interpersonal and communication skills
- Ability to work under pressure in a demanding environment
- Highly self-motivated, Adaptable, Innovative, Agile and Result oriented

☞ **Age**

45 years or below as at the closing date of applications

Terms and Conditions

➢ Fixed Term Contract for 03 years; the performance will be reviewed annually.
➢ Market based compensation on experience and qualifications of the individual.

Selection Procedure

➢ Shortlisted candidates based on the above eligibility criteria will be selected by an interview process

Application Procedure

Send the properly filled application form which can be downloaded from our website **www.boc.lk** (under the "Careers" tab) together with the photocopies of your Birth Certificate, National Identity Card, all academic & professional certificates and documents to prove your work experience by registered post, to the below address to reach us **on or before 24.01.2026.** Clearly indicate the post applied for on the top left-hand corner of the envelope.

Any application not meeting the above required eligibility criteria as at the closing date or submitting without photocopies of relevant supportive documents or submitting incorrect information or received after the closing date will be rejected at any stage of the recruitment without any further notice.

The applicant shall read the Bank's "Personal Data Protection Notice for Recruitment" which is available in the Bank's website under HR Management page (https://www.boc.lk/hr-management) and acknowledge the same when applying for the vacancy.

Chief Manager (Sourcing & Career Development)
Bank of Ceylon
26th Floor – Head Office
"BOC Square"
No.1, Bank of Ceylon Mawatha, Colombo 01.

- *Any form of canvassing will lead to immediate disqualification.*
- *The Bank reserves the right to call only the short-listed candidates.*
- *The Bank reserves the right to postpone / cancel the recruitment at any time.*
- *The Bank protects the privacy and confidentiality of your information as per the Personal Data Protection Policy of the Bank.*